

**CITY OF LODI
COUNCIL COMMUNICATION**

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AGENDA TITLE: Approve Budget Year 2011/12 Concession Agreements with Maintenance & Operators, General Services, Mid-Management, Fire, Fire Mid-Management and Police Mid-Management

MEETING DATE: June 1, 2011

PREPARED BY: City Attorney

RECOMMENDED ACTION: Approve Budget Year 2011/12 Concession Agreements with Maintenance & Operators, General Services, Mid-Management, Fire, Fire Mid-Management and Police Mid-Management

BACKGROUND INFORMATION: Staff has negotiated the following concession agreements with Fire, Fire Mid-Management, Maintenance & Operators, General Services, Mid-Management and Police Mid-Management for Council approval tonight.

Group	Concession	Comments
Fire	5.3% contribution to PERS (2.5% in place of previous salary reduction; 2.8% in FY 2011/12 concessions rather than furloughs); Waive deferred comp match; Waive overtime cash out; Waive compensatory time off cash out; Waive vacation cash out	No furloughs Although it is not a concession, remaining savings will be achieved by eliminating four budgeted unit positions.
Mid-Mgt	12 unpaid furlough days; Waive deferred comp matching; 3.3% contribution to retirement; Lowest-cost medical	No additional furlough days. All new salary concessions absorbed through PERS contributions.
General Services	12 unpaid furlough days; Waive deferred comp matching; 1% contribution to retirement; Lowest-cost medical; Six days floating leave	Floating furlough expires if not used.

APPROVED:

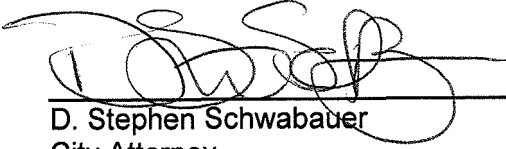
A handwritten signature in black ink, appearing to read "Konradt Bartlam".

Konradt Bartlam, City Manager

Maintenance and Operator	12 unpaid furlough days (increase from current six days); Waive deferred comp matching; 1% contribution to retirement; Lowest-cost medical; Six days floating leave	Floating furlough expires if not used
Fire Mid-Mgt	9.96%, in combination of employee's choice of furloughs, waive admin leave cash out or waive deferred comp; 1% contribution to retirement; Lowest-cost medical; Waive overtime cash out; Waive compensatory time off cash out	
Police Mid-Mgt.	96 unpaid furlough hours 1% contribution to retirement Waive deferred comp matching Waive holiday, admin leave, and waive compensatory time off cash out	

FISCAL IMPACT: FY 2011/12 Estimated savings of \$2,165,000 related to the above concessions.

FUNDING: Not applicable.


 D. Stephen Schwabauer
 City Attorney